

**KDLD, KDLE, KLYY, KSSC, KSSD, KSSE, KSSE-FM-1****EEO PUBLIC FILE REPORT****August 1, 2014 - July 31, 2015****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data**

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Promotions Director	3-7, 9, 11-12	5
Sales Coordinator	3, 6-9, 13	8
Digital Sales Coordinator	2-3, 9-10, 12	12
Market Intelligence Research Analyst	3, 5, 7, 9, 14	5
Video Producer	1, 3, 7, 9, 12, 14	12

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Azusa Pacific University 901 East Alostia Ave Azusa, California Url : <a href="http://www.apu.edu">www.apu.edu</a> Career Services Manual Posting	N	0
2	Cal State University Dominguez Hills 1000 E Victoria Street Carson, California 90747 Url : <a href="http://www.csudh.edu">http://www.csudh.edu</a> CAREER SERVICES Manual Posting	N	0
3	California Broadcasters Ass. 915 L Street Suit #1150 Sacramento, California 95814 Phone : 336-553-0620 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> JOB BOARD Manual Posting	N	0
4	Current Employee	N	2
5	Employee Referral	N	2
6	Entertainment Careers. Net 2118 Wilshire Blvd #401 Santa Monica, California 90403 Url : <a href="http://www.entertainmentcareers.net/">http://www.entertainmentcareers.net/</a> Brad Hall Manual Posting	N	0
7	Entravision Communications 5700 Wilshire Blvd suit #250 Los Angeles, California 90036 Phone : 323-900-6100 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Jose Gonzalez Manual Posting	N	0
8	Internship Program	N	1
9	Job posting on internet	N	5
10	Job Spider 3000 Stanton Cir Carmichael, California 95608 Chris McGarry Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
11	Monster.com 622 Third Ave 39th floor New York, New York 10017 Url : <a href="http://www.monster.com">http://www.monster.com</a> JOB BOARD Manual Posting	N	0
12	Station Website	N	6
13	TDGA - Traffic Directors Guild of America 26000 Avenida Aeropuerto building #114 San Juan Capistrano, California 92675 Phone : 909-429-7063 Url : <a href="http://www.tdga.org">http://www.tdga.org</a> Larry Keene Manual Posting	N	0
14	University of California Los Angeles - UCLA Le Conte & Westwood Blvd, LOS ANGELES, California 90024 Url : <a href="http://careers.usc.edu/employers/">http://careers.usc.edu/employers/</a> JOB BOARD Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>16</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/12/2014	Co Sponsoring Job Fair	September 2014: Interactive Sales Manager Juan Navarro and Promotion Manager Chris Frias co-sponsored the Los Angeles 14th Annual Diversity Employment Day with 2 stations, produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org.	2	Interactive Sales Manager Promotion Manager
2	10/7/2014	Participation in Job Fairs	Promotions team and Manager chris Frias attended the Los Angeles Annual Diversity Employment Day with all 3 stations, produced and hosted by the Santa Monica College.	2	Promotions Manager
3	1/1/2015	Establishment of an intern program designed to assist members of the community	January-July 2015, EVC posted internship opportunities to several schools to assist our Broadcast and Interactive Sales Departments and recruited qualifying interns: Maya Alvarez - Univeristy of San Francisco, Abril Preciado - Cal State Northridge, Gabriel Lopez - Cal State Los Angeles, Teresa Maldonado - Rio Hondo College, Natalie Ortega - Cal State Long Beach and Stephanie Lopez-Ruvalcaba - University of La Verne.	2	Vice President Integrated Solutions
4	4/1/2015	Co Sponsoring Job Fair	April 2015: Interactive Sales Manager Juan Navarro and Promotion Manager Chris Frias co-sponsored the Los Angeles 14th Annual Diversity Employment Day with 2 stations, produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org.	2	Interactive Sales Manager Promotion Manager
5	5/21/2015	Participation in Job Fairs	May 21, 2015: Promotions team and Manager chris Frias attended the Los Angeles Annual Diversity Employment Day with all 2 stations, produced and hosted by the Los Angeles Southwest College.	2	Promotions Manager
6	7/20/2015	Provision of training to management	July 20, 2015:EVC/EEO management conference call RE: Prevention of Discrimination, wide dissemination of job posting, EEO report requirements, and market responsibilities.	2	